



Non-solicitation Agreement

Date _____

1. Parties

This agreement is between **PandaDev** ("the Studio", support@pandadevhub.com) and _____ ("the Team Member", email _____), who works with the Studio as staff or as a contractor.

2. Clients

While working with the Studio and for _____ months after, the Team Member will not, on their own behalf or for anyone else:

- Ask a Studio client they worked with, or learned about through the Studio, to move work away from the Studio.
- Offer that client the same kind of service directly, unless the Studio agrees in writing.

3. Staff and contractors

For the same period, the Team Member will not ask a Studio team member or contractor to leave the Studio.

4. What this does not stop

- Working for any other business or client the Team Member did not meet through the Studio.
- A client or team member choosing, on their own initiative, to contact the Team Member, for example after seeing a public job advert.

5. If this agreement is broken

The Studio may claim its actual losses. If a court finds any part of this agreement too wide, that part applies as far as the law allows and the rest stays in force.

6. Governing law

This agreement is governed by the laws of the place where the Studio is registered. Electronic signatures are binding.

Signatures

TEAM MEMBER

Name:

Date:

FOR THE STUDIO

Name:

Date: